

FCOS

Directions: Please indicate your level of agreement with each of the statements about your school from **strongly disagree** to **strongly agree**. Your answers are confidential.

	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
1. In this school, faculty welcomes change.	①	②	③	④	⑤	⑥
2. Faculty in this school embraces new ideas.	①	②	③	④	⑤	⑥
3. In this school, the principal balks at new suggestions.	①	②	③	④	⑤	⑥
4. This community pushes for innovation.	①	②	③	④	⑤	⑥
5. In this school, teachers are receptive to substantial changes.	①	②	③	④	⑤	⑥
6. In this school major change is resisted.	①	②	③	④	⑤	⑥
7. In this school, the principal is slow to change.	①	②	③	④	⑤	⑥
8. Teachers in this school readily accept changes to new rules and procedures.	①	②	③	④	⑤	⑥
9. In this school, the principal is committed to major change.	①	②	③	④	⑤	⑥
10. Faculty in this school rejects all but minimal changes.	①	②	③	④	⑤	⑥
11. In this school, the principal often resists changes suggested by parents.	①	②	③	④	⑤	⑥
12. The principal in this school embraces change initiatives.	①	②	③	④	⑤	⑥
13. The rhetoric of change in this school is strong, but actual change is negligible.	①	②	③	④	⑤	⑥
14. Faculty in this school would rather fight than switch.	①	②	③	④	⑤	⑥
15. In this school, the faculty relishes innovation.	①	②	③	④	⑤	⑥
16. In this school, suggestions by the PTA often produce change.	①	②	③	④	⑤	⑥
17. Faculty in this school is open to ideas of the parents.	①	②	③	④	⑤	⑥
18. Most community members are happy with their schools.	①	②	③	④	⑤	⑥
19. In this school, the principal is committed to no change.	①	②	③	④	⑤	⑥

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