## **Omnibus T-Scale**

<u>Directions</u> : Please indicate your level of agreement with each of the following statements about your school from <b>strongly disagree</b> to <b>strongly agree</b> . Your answers are confidential.	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
1. Teachers in this school trust the principal.	1	2	3	4	(5)	6
2. Teachers in this school trust each other.	1	2	3	4	5	6
3. Teachers in this school trust their students.	1	2	3	4	5	6
4. The teachers in this school are suspicious of most of the principal's actions.	1	2	3	4	5	6
5. Teachers in this school typically look out for each other.	1	2	3	4	5	6
6. Teachers in this school trust the parents.	1	2	3	4	5	6
7. The teachers in this school have faith in the integrity of the principal.	1	2	3	4	5	6
8. Teachers in this school are suspicious of each other.	1	2	3	4	(5)	6
9. The principal in this school typically acts in the best interests of teachers.	1	2	3	4	5	6
10. Students in this school care about each other.	1	2	3	4	(5)	6
11. The principal of this school does not show concern for the teachers.	1	2	3	4	(5)	6
12. Even in difficult situations, teachers in this school can depend on each other.	1	2	3	4	(5)	6
13. Teachers in this school do their jobs well.	1	2	3	4	(5)	6
14. Parents in this school are reliable in their commitments.	1	2	3	4	5	6
15. Teachers in this school can rely on the principal.	1	2	3	4	(5)	6
16. Teachers in this school have faith in the integrity of their colleagues.	1	2	3	4	(5)	6
17. Students in this school can be counted on to do their work.	1	2	3	4	5	6
18. The principal in this school is competent in doing his or her job.	1	2	3	4	(5)	6
19. The teachers in this school are open with each other.	1	2	3	4	(5)	6
20. Teachers can count on parental support.	1	2	3	4	(5)	6
21. When teachers in this school tell you something, you can believe it.	①	2	3	4	5	6
22. Teachers here believe students are competent learners.	1	2	3			
23. The principal doesn't tell teachers what is really going on.	1	2	3	4	5	6
24. Teachers think that most of the parents do a good job.	①	2	3	4	<u>(5)</u>	6
25. Teachers can believe what parents tell them.	①	2	3	4	5	6
26. Students here are secretive.	①	2	3	4	(5)	6

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