## **Strategic Mistakes**

## The Sunk Cost and Planning Fallacies

- **I. Sunk Cost Fallacy** is the decision to invest additional resources in a losing cause; it is a costly error to throw good money after bad and it is a mistake occurs in decisions large or small. Two cautions: (1) Know when to hold them and know when to fold and (2) When you are in a hole, stop digging.
- **II. Planning Fallacy** is the tendency to develop plans and forecasts that are unrealistic and actually are close to the best-case scenario rather than a realistic assessment. Consider the following factors as you plan:
  - 1. Optimistic bias is the tendency to estimate benefits while underestimating costs.
  - 2. <u>Inside view</u> of planning is much more likely to be accepted rather than an outside view, in spite of the fact that outside views are more likely to be more accurate.
  - 3. <u>Irrational perseverance</u> the tendency and folly not to abandon a project or idea when it is increasing clear that the goals will not be achieved.
  - 4. Reality Distortion Field is the view that sees the impossible as possible.

Available at www.waynekhoy.com.